



Maldives National Skills Development Authority



National Competency Standard for Makeup and Beauty Care

Standard Code: SOC-15L4-V2-24

Qualification Name: National Certificate IV in Makeup and Beauty Care

FOREWORD

The pivotal role of the Maldives National Skills Development Authority (MNSDA) in meticulously implementing and expanding Technical and Vocational Education & Training (TVET) exemplifies the steadfast commitment of the Maldives to build a skilled and resilient workforce. This commitment is evident from the strategic formulation of National Standards and the establishment of a comprehensive framework for training and certification.

Under the Higher Education and Training Act 7/2021, the MNSDA assumes an instrumental role, reflecting the government's unwavering dedication to streamlining TVET policies and procedures. This includes the establishment of a robust system for accrediting and registering both Institution Based Training (IBT) and Employer Based Training (EBT) providers. The MNSDA's active involvement in conducting the National Apprenticeship Program (NAP), National Trade Testing and Certification (NTTC), and the issuance of National Certificates reflects a comprehensive approach to ensure elevated quality standards and competency within the workforce.

The National Competency Standards (NCS) revised through the Maldives Enhancing Employability and Resilience of Youth (MEERY) project accentuates the commitment to updating and sustaining contemporary skill sets aligned precisely with industry demands. Deliberate efforts to revise existing NCS, coupled with the development of curriculum, teaching materials, resource books, and logbooks, attest to our dedication to ensuring the ongoing relevance and currency of the TVET system in the Maldives.

The active engagement of Technical Panels and Employment Sector Councils in the NCS development and approval process, coupled with alignment to the Maldives National Qualification Framework (MNQF) and accreditation by the Maldives Qualifications Authority (MQA), certifies that the TVET system not only remains highly responsive but also ensures the quality standards demanded by industries. This approach enables the system to effectively meet the diverse needs of industries and adapt to the evolving economic landscape.


The collaborative development of the National Certificate IV Makeup and Beauty Care by the MNSDA, MEERY, and the Maldives Institute of Technology exemplifies the practical implementation of TVET initiatives. This training package represents a critical stride towards addressing the requisite skills while fostering opportunities to integrate sustainable economic development within the TVET framework.



Dr. Zahra Mohamed

Chief Executive Officer

Maldives National Skills Development Authority

EMPLOYMENT SECTOR COUNCILS			
#	Name	Designation	Organisation
01	Saudath Afeef	Director	Ministry of Youth Empowerment, Information and Arts
02	Miruzah Mohamed	Deputy Director General	Ministry of Climate Change, Environment and Energy
03	Alfeen Adnan Ismail	Allied Health Council Member	Maldives Allied Health Council
04	Abdul Wahid Mohamed	Director	FENAKA Corporation Limited
05	Ali Shareef	Director	Villa College / Centre for Foundation Studies
06	Salma Hassan	Industry Expert	-
07	Hamid Abdul Ghafoor	Industry Expert	-
08	Fathimath Haula	Programme Officer	Maldives National Skills Development Authority
09			
National Occupational Standard has been endorsed by:			
 <p>Hamid Abdul Ghafoor Chairperson Social Sector Council</p>			
<p>Maldives National Skills Development Authority Umar Zahir Office Building, 5th Floor, Orchidmaa Hingun, Hulhumale', Republic of Maldives.</p>			
Date of Endorsement:04.08.2024		Date of Revision:04.08.2024	

TECHNICAL SUPPORT			
#	Name	Designation	Organisation
01			
02			

TECHNICAL PANEL MEMBERS			
#	Name	Designation	Organisation
01	Khadeeja Nazly	Freelance Make up Artist	-
02	Fathimath Mufeeda	Lectuer	Tecnic International Hair Dressing Beauty School
03	Aishath Ibrahim	Owner Lecturer	Aish Saloon Maldives Polytechnic

VERSION	DEVELOPER	DATE	STANDARD CODE
V2	Maldives Institute of Technology	25/06/2024	SOC-15L4-V2-24

Standard Review Process

To begin with, Makeup and Beauty Care occupation competencies were profiled through study of the occupations across the Maldivian workplaces aligned to the principles of "Functional Analysis", a methodology used for reviewing Competency Standards. Referred occupational profiling process compared existing competency units incorporated within the National Competency Standard of Level IV in Makeup and Beauty Care program.

Draft Review of the occupational standard is then compiled and submitted to the Technical Panel (TP) organised by the Maldives National Skills Development Authority (MNSDA). The Draft Standard is then edited based on comments from TP members under the direct observation of MNSDA. With series of reviewing and editings, TP approved standard is then tabled at Employment Sector Council (ESC) meeting for endorsement.

All the Standards of MNSDA are endorsed from the ESC before being published on its website.

Description of “Makeup and Beauty Care”

This course is structured to equip individuals with the essential competencies required for mastery in makeup and beauty care techniques. Participants will delve deeper into practical insights, honing their expertise in key methods and practices essential for creating intricate and exquisite makeup and beauty care.

This certification empowers participants to pursue exciting career opportunities in the makeup and beauty industry, ranging from working in salons and spas to freelancing, editorial, and theatrical makeup artistry.

Recommended changes to the existing National Certificate IV in Makeup and Beauty Care

The changes proposed by the Technical Panel (TP) for National Certificate IV in Makeup and Beauty Care Standard aim to synchronise the curriculum with contemporary industry benchmarks. These revisions are intended to ensure that the program aligns seamlessly with current standards and practices prevalent within the makeup industry.

Job opportunities upon completion of “National Certificate IV in Makeup and Beauty Care”

Upon successful completion of the National certificate IV in Makeup and Beauty Care students can work in the following jobs.

1. *Makeup Artist*
2. *Bridal Makeup Artist*
3. *Salon Manager*
4. *Beauty Consultant*

KEY FOR CODING

Coding Competency Standards and Related Materials

DESCRIPTION	REPRESENTED BY
Industry Sector as per ESC (Three letters)	Construction Sector (CON) Fisheries and Agriculture (FNA) Information, Communication and Technology (ICT) Transport Sector (TRN) Tourism Sector(TOU) Social Sector (SOC) Foundation (FOU)
Standard Number - Occupation with in an industry sector	Two digits 01-99
Common Competency	CM
Core Competency	CC
Unit Number - Occupation with in an Standard	Three digits 01-99
MNQF level of qualification	L1, L2, L3, L4 etc.
Version Number	V1, V2 etc.
Separator	-
Year of Last Review of standard, qualification	Two digits responding to the year of last review, example 23 for the year 2023
Qualification Code	Refers to Standard code in cover page

1. Endorsement Application for Qualification 01		
2. NATIONAL CERTIFICATE IV IN MAKEUP AND BEAUTY CARE		
3. Qualification code: SOC-15L4-V2-24		Total Number of Credits: 128
4. Purpose of the qualification The purpose of the National Certificate-4 in Makeup and Beauty care is to provide individuals with advanced knowledge and skills in the art of Makeup and Beauty Care. This qualification aims to equip learners with specialised expertise and techniques required to excel in the field of makeup and beauty care at a professional level.		
5. Regulations for the qualification		National Certificate IV in the occupation of Makeup and Beauty Care will be awarded to those who are competent in units 1+2+3+4+5+6+7+8+9+10+11+12+13+14+15+16+17
6. Schedule of Units		
Unit No.	Unit Title	Code
Common Competencies		
01	Demonstrate reading, writing, speaking and listening skills	SOC-04-CM01-V3-24
02	Participate in sustainable work practices	SOC-01-CM07-V2-24
03	Enhance customer service experience	SOC-01-CM09-V2-24
04	Lead and manage people	SOC-01-CM10-V2-24
05	Apply work ethics and manage diversity in the workplace	SOC-01-CM08-V2-24
06	Understand basic entrepreneurship and small business development	SOC-04-CM03-V3-24
Core Competencies		
07	Develop knowledge on makeup and beauty	SOC-15-CC10-V2-24
08	Develop knowledge on makeup techniques	SOC-15-CC11-V2-24
09	Design and apply makeup for photography	SOC-15-CC12-V2-24
10	Apply knowledge of skin biology	SOC-15-CC13-V2-24
11	Apply dermatology and microbiology	SOC-15-CC14-V2-24
12	Perform specialised facial treatments	SOC-15-CC15-V2-24
13	Provide eyebrow and eyelash treatments	SOC-15-CC16-V2-24
14	Execute nail care techniques and procedures	SOC-15-CC17-V2-24
15	Provide manicure and pedicure services	SOC-15-CC18-V2-24
16	Conduct waxing procedures	SOC-15-CC19-V2-24

17	Manage salon operations	SOC-15-CC20-V2-24
7. Accreditation requirements		The training provider should have made arrangements to ensure students are provided with adequate theory and practicals for them to develop all the required knowledge and skills stipulated in the National Competency Standard.
8. Recommended sequencing of units		As appearing under the section 06

Unit Details

Unit No.	Unit Title	Code	Level	No. of credits	Credit hours	Contact hours
01	Demonstrate reading, writing, speaking and listening skills	SOC-04-CM01-V3-24	IV	08	80	40
02	Participate in sustainable work practices	SOC-01-CM07-V2-24	IV	04	40	20
03	Enhance customer service experience	SOC-01-CM09-V2-24	IV	10	100	50
04	Lead and manage people	SOC-01-CM10-V2-24	IV	10	100	50
05	Apply work ethics and manage diversity in the workplace	SOC-01-CM08-V2-24	IV	15	150	75
06	Understand basic entrepreneurship and small business development	SOC-04-CM03-V3-24	III	04	40	20
07	Develop knowledge on makeup and beauty	SOC-15-CC10-V2-24	III	04	40	20
08	Develop knowledge on makeup techniques	SOC-15-CC11-V2-24	III	04	40	20
09	Design and apply makeup for photography	SOC-15-CC12-V2-24	IV	12	120	60
10	Apply knowledge of skin biology	SOC-15-CC13-V2-24	IV	08	80	40
11	Apply dermatology and microbiology	SOC-15-CC14-V2-24	IV	08	80	40
12	Perform specialised facial treatments	SOC-15-CC15-V2-24	IV	10	100	50
13	Provide eyebrow and eyelash treatments	SOC-15-CC16-V2-24	IV	10	100	50
14	Execute nail care techniques and procedures	SOC-15-CC17-V2-24	III	04	40	20
15	Provide manicure and pedicure services	SOC-15-CC18-V2-24	III	05	50	25
16	Conduct waxing procedures	SOC-15-CC19-V2-24	III	04	40	20
17	Manage salon operations	SOC-15-CC20-V2-24	IV	08	80	40
Total				128	1280	640

Packaging of National Qualifications:

National Certificate IV in Makeup and Beauty Care will be awarded to those who are competent in units
1+2+3+4+5+6+7+8+9+10+11+12+13+14+15+16+17

Qualification Code: SOC-15L4-V2-24

COMPETENCY BASED ASSESSMENT

The final assessment of the National Competency-Based Programmes conducted by the Maldives National Skills Development Authority (MNSDA) is a competency-based assessment.

The Competency-Based Assessment ensures that the students' performance meets the requirements specified in the National Competency Standards (NCS). This assessment approach is designed to verify that graduates are job-ready and meet established occupational competency requirements within their respective fields.

Eligibility for Final Assessment

To be eligible for the final Competency-Based Assessment, students must fulfil the following conditions:

- achieve a **minimum of 80%** attendance
- deemed competent in each of the units of the programme in the pre-assessment

Competency-Based Assessment Process

Upon submission of the Pre-assessment report by the training provider, MNSDA will check for all the necessary supporting documents and conduct Competency-Based Assessment through a National Assessor registered with MNSDA. It is important to note that any trainer involved in the training process is **not permitted** to conduct the assessment to maintain impartiality and integrity of the process.

The final Competency-Based Assessment conducted by MNSDA includes both:

- **Theory:** Evaluating students' knowledge and understanding of key theoretical aspects of the competency.
- **Practical:** Assessing hands-on skills and application of knowledge in real-world or simulated environments.

Once the assessment is completed, the National Assessor will send the Competency-Based Assessment Report to MNSDA.

Competency Status Requirement

For certification to be granted, the student must be officially declared "**Competent**" in each of the units of the programme by the National Assessor.

Conclusion

Competency-Based Assessment is a critical component in ensuring the quality and credibility of technical and vocational skills-based training. By adhering to the outlined procedure, MNSDA upholds the standards required to certify students who are fully prepared to meet industry demands.